BUAD 427 · SLIDE NOTES

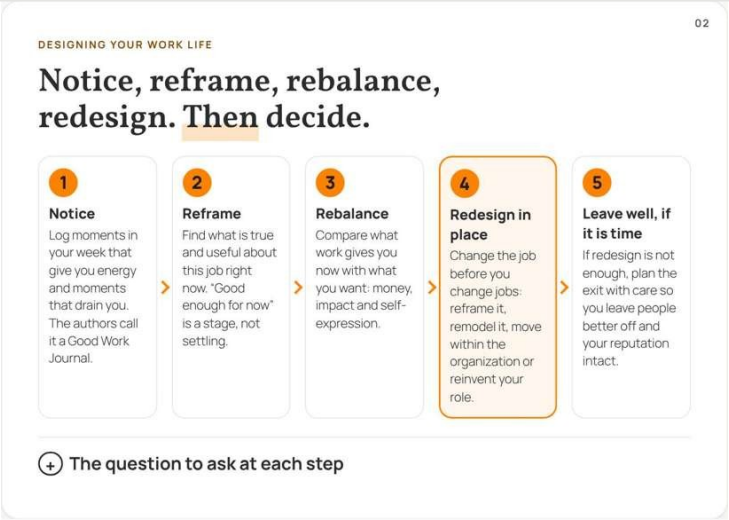
Designing Your Work Life

Each slide is on the left. Type or write your notes on the right. https://julesmorrisphd.com/teaching/smith-gls/buad-427/designing-your-work-life/



Slide 1

My notes



Slide 2

My notes

03

MONEY AND MEANING

No job maxes out all three.

Money
Pay, security, paying down loans, saving for something specific.

Impact
Making a difference for customers, patients, a team, a community.

Expression
Using your own ideas, skills and style: building, designing, writing, leading.

The authors describe work as producing a mix of money, impact and self-expression. No job maxes out all three. The right mix changes with your life stage, so the question is whether this job gives you a mix you can live with right now.

⊕ The mix: a way to see what you want from work right now

Slide 3

My notes

04

FOUR WAYS TO REDESIGN IN PLACE

Change the job before you change jobs.

1 **Reframe and re-enlist**
Same job, new view of it. Name what it gives you and recommit on purpose.

2 **Remodel**
Change how you do the job: automate a drain, take on a project, shift tasks with a teammate.

3 **Relocate**
Do similar work in a different team, site or part of the organization.

4 **Reinvent**
Take on a very different role inside the same organization, often after building skills on the side.

The authors' Design in-Place worksheet asks you to write a short story of one of these redesigns, as if it already happened. Writing it makes the next step easier to see.

Slide 4

My notes

YOUR FIRST ONE TO THREE YEARS

Before you decide a job is wrong, test it.

This matters most in your first one to three years after graduation, when the urge to quit fast is strongest and the learning is steepest. Early jobs are hard partly because everything is new.

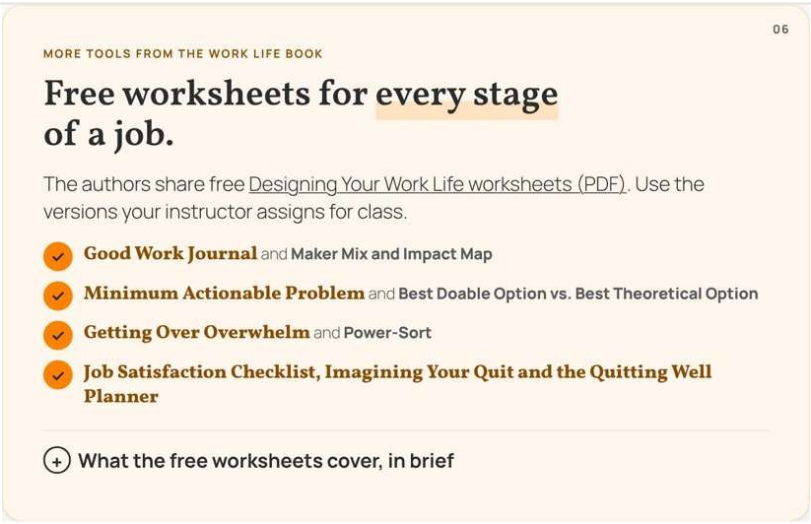
- Log your weeks for a month.
- Run two small experiments.
- And talk to your manager.

You will make a better decision either way.



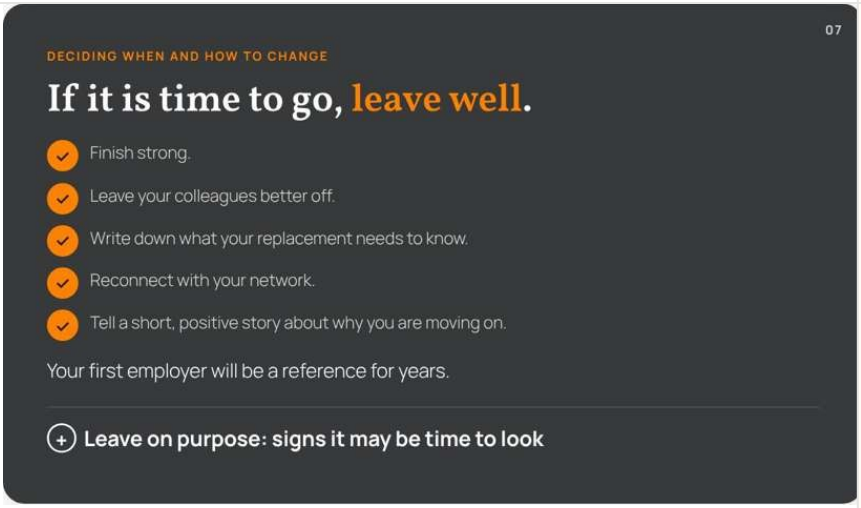
Slide 5

My notes



Slide 6

My notes



Slide 7

My notes